

Our offer: People & Culture

zealaxx is the accelerator for innovative growth companies and a trusted advisor for investors. We offer active support throughout the entire commercialization process and in the area of HR. **Fast. Professional. Results-oriented.**

People & Culture at a glance - we support in the area of:

INTERIM MANAGEMENT

Even the best products won't help without the right employees and a positive spirit. At a certain stage of growth, the founders will no longer be able to manage the HR challenges themselves, but will need a well-designed HR concept. We take over the entire setup of HR topics and processes and create the foundation for successful HR management and further scalability of the company.

CORPORATE CULTURE & LEADERSHIP

The company's DNA is reflected by its corporate culture. You need highly motivated and engaged employees who have absorbed the company's vision and strategies and who want to put them into practice, contribute their own ideas, drive innovation, bring a positive spirit and enjoy their work: This scenario is not a fantasy, it can be realized with the help of a successful and strong corporate culture.

TALENT MANAGEMENT

Recruiting talents only is not enough - what is needed now is to create a unique employee experience, to develop the talents and to bind them to the company long-term. Based on a deep analysis of the current activities, we develop suitable feedback and development processes, as well as agile measures for employee retention in alignment with the company's strategy and vision.

EMPLOYER BRANDING & RECRUITING

Together with our clients, we develop a well-thought-out employer branding to inspire employees and applicants alike about the company. The analysis of the individual unique selling propositions serves as the basis for a holistic mix of measures on building a strong employer brand. We support the recruiting of strategically relevant (management) positions, carry out active sourcing, guide qualified interviews and advise on the proposal and contract process.

Get in touch with us

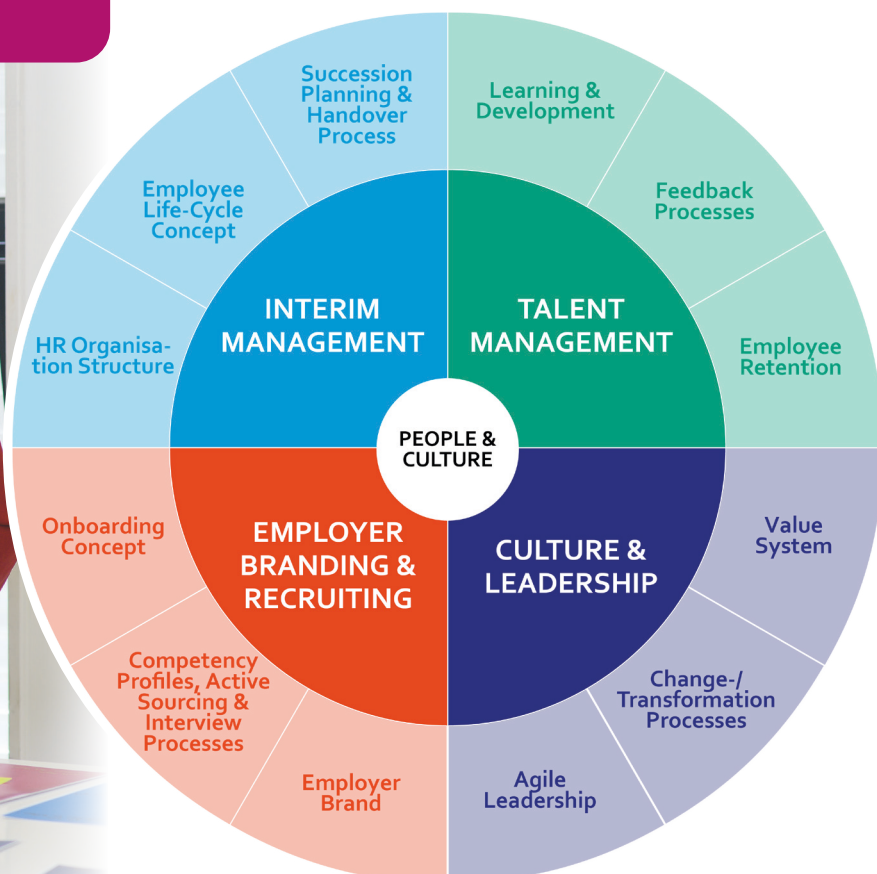
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For more information visit

www.zealaxx.com



Our expertise:

You require the **RIGHT** people on board at the **PERFECT** time to achieve a long-term **SUCCESS**.

INTERIM MANAGEMENT

TALENT MANAGEMENT

CULTURE & LEADERSHIP

EMPLOYER BRANDING & RECRUITING

zealaxx is the accelerator for innovative growth companies and a trusted advisor for investors. We offer active support throughout the entire marketing and sales process, as well as in the area of HR. We accompany you during the entire recruiting process, beginning with the search and through to hiring the ideal candidates. **Fast. Professional. Result-oriented.**

Collaboration with zealaxx:

- Comprehensive understanding and deep expertise on the entire commercialization process (Sales, Marketing, Customer Success, and People & Culture)
- Extensive experience, especially in the area of tech start-ups
- A large and multi-industry network
- Detailed screening of candidates according to their potential & skill set
- We pay particular attention to the three aspects of candidate fit: professional, meticulous, and personal, in line with the respective corporate culture
- Focus on quality rather than quantity: We only introduce candidates when we are convinced both in terms of their professional and personal qualities
- Trustful cooperation, shaped by close and open communication

How we support:



1. Development Job Profile

- Analysis of requirements and development of a common understanding of the job profile
- Definition and development of convincing, relevant competence profiles



2. Active Sourcing

- Research and direct approach to matching candidates
- Establishment of a positive candidate experience



3. Qualification & Shortlist

- Candidate assessment and Interview procedures
- If requested, we also include the use of AI-tools




4. Proposal & Contracting Process

- Consultancy or handling of proposal and contract processes
- If requested, implementation of a professional Onboarding process

Get in touch with us

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Selection of zealaxx clients

